

TENTATIVE AGREEMENT REACHED

ESP Bargaining Unit Members,

The **MESP** and District met Thursday, August 3rd and reached a tentative agreement on the 2023-24 contract.

Highlights include:

- Increase all steps on the wage scale by \$.60.
- Step advancement for those who qualify.
- Perfect Attendance Incentive(\$250/Semester) for the 2023-24 school year.
- Minor edits to Sections 3.01, 3.03, 3.16, 6.21, 9.01, 9.06, and 10.10.
- Retroactive to the first day of the employee's classification calendar for the 2023-24 school year.

You will receive an electronic copy of the contract with changes to your school email account. Please take the time to review the document. Ratification will take place at each worksite in the coming weeks. Your worksite will have a hardcopy of the contract changes for you to review prior to voting.

Thanks to all our members who supported the bargaining team throughout this negotiation cycle. Both parties worked hard and the **MESP** is pleased that we have reached an agreement that recognizes your hard work and dedication. We recommend a *YES* vote.

For more information about the **MESP** visit our webpage at <https://www.marionesp.org/> **Protect your contract and the collective bargaining process by joining the MESP!**

You have a voice...make it heard with the MESP! Join Today!

Yours in solidarity,

April

April Rose McCoy, MESP President

Not a member? Scan the QR Code below.

