



TENTATIVE AGREEMENT REACHED **Thursday, July 14, 2022**

ESP Bargaining Unit Members,

Thanks to all of our members who supported the bargaining team throughout this negotiation cycle. Both parties worked hard and the **MESP** is pleased that we have reached an agreement that will recognize your hard work and dedication. We recommend a *YES* vote.

The **MESP** and District met Thursday, July 14th and reached a tentative agreement on the 2022/2023 contract.

Highlights include:

- Increase all steps on the wage scale by \$.75
- Step advancement for those who qualify.
- Professional Development/Training Supplement move to \$16/hour upon board approval.
- Addition of non-bargaining unit part-time employee designation – Section 1.05.
- Modifying Voluntary Transfer language – Section 6.10
- Addition of two week resignation or transfer notice under miscellaneous provisions – Section 6.23
- Modifying the work day by adding scheduled break language – Section 6.15
- Retroactive to the first day of the employees MCPS classification calendar for the 22/23 school year.

An electronic copy of the contract with changes will be sent to your school email account in the coming days. **MESP will host a Contract Ratification Q & A Friday, August 12th from 4-5pm in the MTI Auditorium.** Please take the time to review the document. Contact us at: 352.237.6275 or by email to marionesp@yahoo.com or chris.altobello@floridaea.org Ratification is tentatively scheduled for the week of August 15th . Your worksite will have a hardcopy of the contract changes for you to review prior to voting.

For more information about the **MESP** visit our webpage at <https://www.marionesp.org/> *You have a voice...make it heard with the MESP! **Join Today!***

Yours in solidarity,
Melissa
Melissa Merriweather
MESP President

