

ESP Bargaining Unit Members,

The **MESP** and District continue to negotiate the 2024/25 contract. The latest wage offer from the District is a \$.35 increase to all steps on wage scale, step advancement to those that qualify, along with retroactivity. At this time, the **MESP** cannot agree to a proposal that we feel does not come close to recognizing the hard work and dedication of our Education Support Professionals.

The **MESP** current wage proposal is:

- Step advancement to those that qualify.
- Increase all steps on the wage scale by \$.75
- Move the following classifications:
  - Data Entry/IPC – to C5
  - Guidance Clerks – to C3
  - Family Engagement Liaisons – to C3
  - Receptionists – to C2
- Retroactivity to July 1, 2024 or the employee's start date per classification calendar.

Our next bargaining session is Friday, Sept. 13<sup>th</sup> @ 3pm MTI Rm.2-009. We will send another update after Friday's negotiations. As always, union members should reach out to MESP leadership with issues and/or concerns.

For more information about the **MESP** visit our webpage at <https://www.marionesp.org/> *You have a voice...make it heard with the MESP!*

Yours in solidarity,

*April*

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**For 35 years the contract has protected us. Now it is time for us to protect the contract!**  
**Join MESP today. Scan the QR Code below.**

