

TENTATIVE AGREEMENT REACHED...

MESP met with the District last week to continue contract negotiations for the 2025-2026 school year. We are pleased to announce a tentative agreement was reached. Financial highlights are as follows:

- Retroactive to July 1, 2025 or the employees start date per classification calendar.
- Step advancements to those that qualify.
- Renew Perfect Attendance award for the 2025-2026 school year.

Hourly wage increase as follows:

- Credited years 1-8 = 2%
- Credited years 9-13 = 2.3%
- Credited years 14-18 = 2.5%
- Credited years 19-28 = 2.7%
- Credited years 29+ = 3%

Prior to ratification vote, all employees will receive an email with an electronic copy of the proposed contract. Changes will be highlighted. We encourage all employees to read over the proposed changes prior to voting. The MESP bargaining team recommends a YES vote.

Union representatives will be working with site-based administration to schedule ratification at your workplace.

For more information about the **MESP** visit our webpage at <https://www.marionesp.org/> *You have a voice...make it heard with the MESP! Join Today!*

Yours in solidarity,

April

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For 35 years the contract has protected us. Now it is time for us to protect the contract!

Join MESP today. Scan the QR Code below.

